



**INTERNATIONAL  
LAWYERS  
NETWORK**

## **2009 EUROPEAN REGIONAL MEETING**

**Hotel Grande Bretagne  
Athens, Greece  
24-27 September 2009**

**Conference Report**

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## Welcome Reception

The opening reception was held in the Hotel Grande Bretagne.

## Friday Session – September 25, 2009

Following is a summary of the main issues that were covered during the ILN Business Meetings, beginning with a list of the ILN members in attendance.

## List of Delegates & Hosts in Attendance

### Armenak Utudjian

Braunegg, Hoffmann & Partner  
AUSTRIA - Vienna

### Andreas Bauer

Braunegg, Hoffmann & Partner  
AUSTRIA - Vienna

### Dominique Grisay

EXELIA  
BELGIUM – Brussels

### Johan Vanden Eynde

Vanden Eynde Legal  
BELGIUM - Brussels

### Plamen Peev

PETERKA & Partners v.o.s.  
BULGARIA - Sofia

### Christina Papakyriakou Hasikou

Antis Triantafyllides & Sons  
CYPRUS - Nicosia

### Pavla Příkladová

Peterka & Partners v.o.s.  
CZECH REPUBLIC – Prague

### Henning von Lillienkjold

DAHL  
DENMARK – Viborg

### Nicolai Jung

DAHL  
DENMARK – Copenhagen

### Kjeld Klastrup

DAHL  
DENMARK – Esbjerg

### Lars Sørensen

DAHL  
DENMARK – Esbjerg

### Søren Knudsen

DAHL  
DENMARK - Herning

### Andrew Kaufman

Fladgate Fielder  
ENGLAND – London

### Tomi Merenheimo

Peltonen, Ruukonen & Itäinen  
FINLAND – Helsinki

### Gereon Windelen

Michel LLP  
GERMANY - Berlin

### Ioannis Lazos

Michel LLP  
GERMANY - Berlin

### Marga Wolpert

Wolpert Rechtsanwälte  
GERMANY – Bad Hamburg

### Dimitris Dimitriou

D. & F. Dimitriou & Associates Law Office  
GREECE - Athens

### Philip Dimitriou

D. & F. Dimitriou & Associates Law Office  
GREECE - Athens

### Takis Spiliakos

D. & F. Dimitriou & Associates Law Office  
GREECE - Athens

### Spilios Spiliakos

D. & F. Dimitriou & Associates Law Office  
GREECE - Athens

### Jana Spevakova

D. & F. Dimitriou & Associates Law Office  
GREECE - Athens

### Siobhan Buckley

Holmes O'Malley Sexton  
IRELAND - Limerick

### Keith Burke

Holmes O'Malley Sexton  
IRELAND – Limerick

### Hock Chan

Chan Law LLC  
ISLE OF MAN - Castletown

### Antonello Corrado

Corrado, Ferrari, Mainieri, Pedeferra Law Firm  
ITALY – Rome

### Gundars Cers

Grunte & Cers  
LATVIA - Riga

### Sabine Mohr-Egger

Law Office Gstöhl & Partner  
LIECHTENSTEIN - Vaduz

### Andre Lutgen

Lutgen & Mc Gaw  
LUXEMBOURG - Luxembourg

### Marc Udink

Udink & De Jong  
NETHERLANDS – The Hague

### Tore Hjelseth

Hjelseth, Kilstad & Borgen DA  
NORWAY – Oslo

### Øyvind Kilstad

Hjelseth, Kilstad & Borgen DA  
NORWAY – Oslo

**Piotr Kochanski**

Kochanski Zieba Rapala & Partners  
POLAND - Warsaw

**Rafal Rapala**

Kochanski Zieba Rapala & Partners  
POLAND – Warsaw

**Andrey Zelenin**

Lidings Law Firm  
RUSSIA – Moscow

**Michael Samuel**

Miller Samuel LLP  
SCOTLAND – Glasgow

**Marie Macdonald**

Miller Samuel LLP  
SCOTLAND – Glasgow

**Ondrej Majer**

PETERKA & Partners v.o.s.  
SLOVAKIA - Bratislava

**Jaume Brosa**

BROSA Abogados y Economistas  
SPAIN – Barcelona

**Thomas Ekenberg**

Ekenberg & Andersson Advokatbyrå  
SWEDEN – Stockholm

**Staffan Michelson**

Hellström  
SWEDEN – Stockholm

**Urs Kaelin**

Arnold Wehinger Kaelin & Ferrari  
SWITZERLAND – Zurich

**Andreas Kaeser**

Arnold Wehinger Kaelin & Ferrari  
SWITZERLAND – Zurich

**Thomas Büchli**

Schmidt, Jatón & Associés  
SWITZERLAND – Geneva

**Emre Özcan**

Özcan & Natan Law Firm  
TURKEY – Istanbul

**Peter Altieri**

Epstein Becker & Green P.C.  
USA – New York – New York

**Kenneth Kelly**

Epstein Becker & Green P.C.  
USA – New York – New York

**Alan Griffiths**

International Lawyers Network  
USA

**Lindsay Griffiths**

International Lawyers Network  
USA

## Welcome & Opening Remarks

Peter Altieri opened the business session on Friday, September 25, 2009 by welcoming all of the delegates to Athens.

## New Member Introductions

Peter then introduced the two new member offices, who each gave a short presentation of their firms.

### **PETERKA & PARTNERS v.o.s., Sofia, Bulgaria – Plamen Peev**

Plamen Peev first talked a little bit about how the economic crisis has impacted Bulgaria, saying that after a decade of constant and stable growth, the country has seen a decrease in the GDP of about -4.2% during the first six months of 2009. He added that both exports and imports are down by a significant percentage, and commercial activities are not as active as they were. Consequently, foreign investments are lower than before as well, and these issues affect a small economy such as Bulgaria's very seriously. However, Plamen reported that not all the news was bad. He said that after the shocking fall of the stock exchange in the second half of 2008 and into 2009, they have seen a good trend of growth, with the main index of the Bulgarian stock exchange growing around 80% since February. Additionally, unemployment is only 7.88% as of August of 2009. He added that there is a new government in power as of two months ago, which is better situated in the international arena, with partners from the EU and other international communities. The government has good prospects to deliver a balanced budget for this year, which is atypical for many European countries. Further, Plamen said that the taxes are still low, and the government has used a new policy to assure that the low tax rate will be kept in place for the next four years. Bulgaria has a 10% flat rate on corporate and personal income tax right now. Plamen said that there would also be a reduction of some social security payments, and some room for optimism for business in general.

In terms of the Bulgarian office of PETERKA & PARTNERS, the office was opened in 2008 as the fourth office of the firm. The firm is also in the Czech Republic, Slovakia and the Ukraine. They were the first

foreign law firm to open an office under the Bulgarian Bar Act and Plamen said that although most international companies were already present in Bulgaria in the form of limited liability companies providing legal services, this was questionable under Bulgarian law. The Bulgarian office of PETERKA & PARTNERS fully complied with Bulgarian law, and now has a law firm under the Bar Act. The office is located in the capital city of Sofia, where most of the country's business is conducted. The firm can provide legal services in English, German, French, Czech and Bulgarian and they are a full-service firm. He added that they have recently refocused on commercial disputes, negotiations, settlements, and litigation and arbitration. On one of his slides, he introduced the delegates to Martin Vacek, the head of their Bulgarian office. Martin is a Czech lawyer, permanently residing in Bulgaria and well-advanced in Bulgarian law. He is an asset to their client base, as he is also able to practice Czech law. Plamen used a recent analysis for a Bulgarian state company with a dispute with a Czech firm as an example of how the firm's offices coordinated under Martin's direction to work for their clients. He finished by providing the firm's contact information and told the delegates that they could contact him anytime.

#### **PETERKA & PARTNERS v.o.s., Bratislava, Slovakia – Ondrej Majer**

Alan thanked Plamen for his comments and invited Ondrej Majer up to present. Ondrej began by saying that Slovakia is one of the central European countries. Its capital is Bratislava and it's been a member of the EU since 2004, a member of NATO since 2004 and a member of the Schengen Area since 2007. Slovakia recently adopted the Euro, so they have been a member of the Euro Zone since January, which may be of interest for new investors in Slovakia. Ondrej said that Slovakia was also touched by the economic crisis. Before the crisis, Slovakia was had one of the highest GDP growths in the EU. In 2007, growth was almost 11% and in 2008, it was more than 6%. But in 2009, growth is -5%, though they believe that it will change and the numbers will improve. Ondrej said that Slovakia is focused a lot on the automotive industry, with three major car manufacturers located in Slovakia: Kia, Volkswagen and PSA Peugeot Citroen. He added that Slovakia has the most cars produced per capita of any country in the world. Ondrej also said that Slovakia has a favorable geographical location in central Europe, and that Bratislava is only 60km to Vienna. Additionally, it is quite economically stable and has a favorable tax system, which is good for investors. They have a 19% flat tax rate for income tax and company tax, and there are no dividend taxes in Slovakia. Slovakia has a cost-effective and educated labor force, a relatively liberal labor code, and a strong engineering tradition.

Ondrej said that PETERKA & PARTNERS' Slovakia office was founded in Bratislava in 2001 and has 15 lawyers. The firm focuses on all areas concerning commercial law, such as corporate, mergers & acquisitions, insolvency, bankruptcy and others. Ondrej finished by saying that the firm has represented some major clients in the last year, including Renault, Peugeot Citroen, reinsurance company Swiss Re, Alcatel, AstraZeneca, Sanef, and Senoble.

#### **Member Firm Update – Mr. Gundars Cers**

Alan thanked Ondrej and invited Mr. Gundars Cers up to speak about the TLS Alliance, and the additional inclusion of two of their members in the ILN membership. Gundars explained that the TLS Alliance is made up of three Baltic law firms: Grunte & Cers in Latvia, Tark & Co. in Estonia, and Sutkiene, Pilkauskas & Partners in Lithuania. The TLS Alliance aims to provide high quality legal services in the Baltic market, and they also work in close cooperation with one of the largest law firms in Belarus. Gundars added that this firm is one of the few private law firms in Belarus, and said they have worked with them on privatization matters, so if there were ILN members with clients interested in privatization in Belarus, they could assist them. He said that TLS Alliance values dedication to the highest standards of professionalism, efficiency and client orientation, as well as honesty and integrity. The three firms meet periodically in one of their three cities to discuss any issues of quality of the services rendered to their clients. Gundars added that only keeping their firms at the highest level of quality helps them to attract clients, since competition in the Baltic market is tough. He explained that the founding of the TLS Alliance was a logical step after years of working together and said that the

firms have worked together for about 15 years, almost from the time when the Baltic countries regained their independence. In addition to other meetings, the firms have an obligatory summer sporting event every year, with 100% attendance from the offices. The firms feel that the Alliance sends a strong signal to their clients and forming it was a necessary step, since the Baltic countries are often regarded as one market. With more than 100 lawyers among the three firms, the Alliance allows them to respond to their clients in a more effective way. Because the Baltic States are not a very big market, with a little more than 7 million people in the three countries combined, cooperation among firms is absolutely necessary, as many clients have projects that involve all three countries. Gundars gave the delegates a few examples of how the firms have cooperated, saying that they were the first involved in the creation of a European company in the Baltic States with the cross-border merger of the Latvian, Estonian, and Lithuanian operations of a life insurance companies. He said that they were currently working on a cross-border restructuring for another insurance group in the Baltic States, and that they had helped a bank to structure their operations there.

Gundars then spoke a little about the firms individually, saying that Grunte & Cers is a longtime member of the ILN and has been in the Latvian market since 1992. In 2005, they had merged with Loze & Partners to become the largest law firm in Latvia, but realized in 2009 that it was advisable to de-merge. The firm currently has 10 lawyers and continues to provide legal services to local and international clients, responding to the market requirements. They provide business law advice, restructuring and insolvency issues, and represent clients in the courts in various matters. The other two firms in the Alliance are also full-service commercial law firms, mainly focused on providing advice on commercial transactions and supplemental disputes in Estonia, Lithuania, and the Baltic States as a whole. Both firms have been involved in almost all of the major transactions in their respective countries and their clients also include national and international financial institutions, multinational companies, major local companies, and public institutions. Each firm employs nearly 40 lawyers.

Alan thanked Gundars for his presentation and told the delegates that each of the firms are ranked first or second in their respective jurisdictions among law firms.

### **Directors Update – Ms. Marga Wolpert**

Alan then invited Marga Wolpert up to give the Directors Update. Marga said that the Board had begun their meeting by welcoming Antonello Corrado of Corrado Ferrari Mainieri Pedeferra e soci Law Firm as the newest Director. She told the delegates that the Board had then extensively discussed the recruitment process, which was difficult this year because of the economic crisis. In particular, the Board talked about how the ILN can make membership more attractive and effective both for current and new members. The Directors posed the question of what the benefits of the ILN are today, what they were when the ILN was founded, and whether they can also be the benefits of the future. Marga indicated that the Board felt the benefit of the ILN is that members can say that they have business contacts all over the world and they can tell their clients that they can easily get the opinion of a local expert abroad. She said that there is also a marketing advantage to being a part of the Network, and that being able to refer work out to other members is also a benefit. However, she added that some members may need more from the ILN, especially as the world changes. Many international law firms already have strong contacts in other jurisdictions and the international networks compete with each other, so Marga said that the Board decided that not only should there be a focus on local firms helping each other within the Network, but also how the ILN can market itself as a group of international lawyers. She mentioned a few of the ideas that had been discussed, including presenting at conferences and having joint seminars, but emphasized that the success of such ideas would depend on the assistance and involvement of the local firms. Marga summed up by saying that the Board would welcome any suggestions from the membership as well.

Marga said that the Board also spoke about its own structure and put together a nominating committee to review the slate of Directors each year. She said that the idea behind this is that Board membership, which is a three-year term, should not be automatically renewed, so the nominating

committee will consider whether the Directors are active and should be nominated. She said that the advantage of the committee to the membership is that they can propose potential Directors to them if they think someone in the membership would be a good addition to the Board. Marga informed the delegates that the nominating committee for the 2010 slate of Directors is comprised of Alan, Peter, Marc Udink, See Kiat Toh, and Michael Slan.

Marga said that the Board also talked about the quality of the work that is referred within the ILN, adding that the high quality nature of the Network is one of its strongest marketing advantages. She emphasized that all firms should offer high quality and cost-effective work to their ILN colleagues and inform the Board of any issues of quality. Her final point was to announce that the 2010 Annual Meeting will be held in Bangkok on June 12-14, 2010 and that all other venues are still to be announced.

### **Member Firm Update – Mr. Andrey Zelenin**

Alan thanked Marga and then invited Andrey Zelenin to the podium to give an update on recent legislation in Russia. Andrey began by saying that the economic crisis has played different roles everywhere, and in Russia, there has been one significant positive role – that the heads of state have stopped thinking about how to divide the oil and gas money, and instead have turned to thinking of ways to increase the budget. In addition to tax pressures, the government has decided that a federal antimonopoly authority is one way to control business and increase their budget. Andrey said that the federal antimonopoly authority used to be a small agency that approved deals in a very bureaucratic way, but now, they initiate investigations into various areas. He gave the recent example of an investigation into oil and gas prices against large and even state-owned companies. He said that they have also initiated a number of retail market investigations and in particular, one against PC manufacturers in a Windows bundling case. Andrey noted that his firm had participated as the representative for one of the companies. With new regulations recently coming into force, such as the introduction of turnover fines and an amendment stating that leniency programs are available only to the first to confess, these are a point of concern for business people. Andrey said that he would be happy to answer any questions during the break and encouraged the delegates to make sure their clients comply with the Russian antimonopoly laws if they're doing business in Russia.

### **Administration Update – Mr. Alan Griffiths and Ms. Lindsay Griffiths**

Alan thanked Andrey and went into the Administration update. He said the main focus for the morning was to encourage a dialogue between the Administration and the membership on what the Administration can do in the future.

### **Membership & Recruitment Update**

Alan said that even though it's been a difficult year, the ILN has been fairly successful in terms of recruitment. The Network has brought in six new firms in a tough market, and although some firms have been lost, the ILN is essentially in a strong position. There are still some gaps, particularly in the US, so that will be the ILN's main focus for this year. Alan added that the Network is particularly strong in Europe, but still has recruiting goals there as well. He indicated that he would be interested in speaking with Gundars about the Alliance's relationship with the Belarusian firm and their possible membership. Alan put up a slide of the ILN's recruitment targets, saying that the Network has had the most success when member firms introduce the Administration to other firms that they have relationships with. He said that he understood that many firms were willing to assist and encouraged them to do so.

Target jurisdictions:

Amsterdam  
Albania

Belarus  
Bosnia & Herzegovina  
Hungary  
Slovenia  
Israel  
South Africa

Alan then gave an overview of the jurisdictions that the ILN currently covers and said that in this economy, he is heartened that despite an expected decline in meeting attendance, the majority of European firms were still present at the conference.

Peter emphasized Alan's point that the best source for finding member firms is firms that ILN members have worked with already. In these cases, the attorneys already know people at the firm, have confidence in their quality, and have a sense of whether they would be a good fit for the Network. He said that it's critical that the members talk to their partners and identify potential member firms, and then pass the information along to Alan. Peter added that Alan and Lindsay have a tremendous responsibility as Administrators of the Network and that it's also very expensive for them to travel for recruitment purposes. He said that although they are always willing to do it, and to the extent that a member can recommend a firm in a location, he or Alan would be willing to visit them and encourage them to join the ILN. He said that the viability of the Network and the ability for the ILN to continue to generate referrals is to have more active and appropriate firms as members, so he really can't emphasize enough that the recruitment burden should not just be on Alan and Lindsay, but on the membership as well. He implored them to consider where there are vacancies within the Network, to communicate their thoughts and share their relationships with Alan on an ongoing basis.

#### **2009 – January-June Referral Activity and Analysis**

Alan then moved on to a discussion of the referrals for the period of January to June 2009. He said there has been a slight downturn of about 15% which can be attributed to the economic crisis. Alan added that the firms continue to have difficulty in capturing all of the referrals that are made, and emphasized that because of this, the referral numbers are well underreported. In an effort to combat these difficulties, the ILN is going to update the referral survey to request incoming referral numbers as well. Alan asked the assembled delegates to answer by a show of hands how many of them would be able to easily identify incoming ILN referrals. The majority of the room raised their hands. Alan said he felt that it was important for the firms' own valuation purposes as part of their membership to have an understanding of what referrals are coming into the firm. He also said that it would be of interest to get a better sense of the value of the referrals coming in. The ILN wouldn't need to know which client was associated with the referral, but the value and possible ongoing value of the referral are important. Alan said that the ILN doesn't currently capture information about what percentage of referrals turn into ongoing relationships, but he said that in talking to the membership, he estimates it to be about 20%. In addition to the general referral numbers, this is a very important factor in Network valuation.

Alan then asked the delegates, by a show of hands, of those firms that capture incoming referrals, would any of them have difficulty in supplying the value of the referrals. No hands were raised. Hock Chan asked Alan what the value bands would be, and Alan said that they would use the existing bands of \$0-5,000, \$5,000-10,000, \$10,000-\$25,000, \$25,000-50,000, \$50,000-\$100,000 and \$100,000 or more. He said that it would be useful to be able to report to the membership what the total value of referrals throughout the ILN is, but at this point, it's only an estimate. He hopes to have more accurate figures with the adaptation of the referral survey.

Alan gave the delegates some figures for the reported referrals in the last period, saying that Europe accounts for about 45% of total referrals, confirming his earlier statement that Europe is a strong region in the ILN. The Americas region is slightly behind Europe, and the Asia Pacific region accounts for about 12% of total referrals. In terms of the types of referrals, Alan said that the data does not reflect if



a referral involves multiple practice groups, just the one that is most relevant. The majority of the referral activity is corporate work, while IP & trademark law account for 11%, litigation accounts for 11%, real estate accounts for 3%, and 2% is tax. 19% of referrals are classified as "other." In terms of valuation, about 50% of the reported referrals are \$5,000 or less. 23% are between \$5,000-10,000, 16% are between \$10,000-25,000, 7% are between \$25,000-50,000 and 2% are between \$50,000-100,000. Alan reiterated that these numbers are generally the initial estimates and don't account for ongoing referrals. For the benefit of the new members, Alan added that the Administration is happy to help in the referral process, particularly in the early stages. The Administration has the benefit of knowing the member firms well, and can direct firms in the initial approach for making a referral.

Peter added that in today's electronic world, it's very easy for the attorneys in a firm to look up the ILN firm on the website and contact them directly. He emphasized the importance of using the contact people at both the referring and receiving firms, who are a tremendous resource. They help to ensure that the referrals are handled correctly and by the right attorneys at the firm. He encouraged the delegates to pass this message along to their colleagues so that when they make referrals, they go through the contact people or through Alan, to ensure quality control and knowledge of the referrals. Alan agreed and said that he's found that the occasions where there are minor hiccups with a referral, it's because an attorney has gone directly to a member firm instead of through their main contact.

### **Social Networking Update**

Alan then invited Lindsay Griffiths to the podium to talk about the ILN and social media. Lindsay said that although she had touched on social media in San Francisco, she wanted to emphasize it as another way for ILN members to connect with each other. She indicated that the ILN has a group on LinkedIn with over 200 members and said that she was beginning to create practice-specific sub-groups so that the members could get to know other attorneys within their specialties better. She added that the ILN also has a Facebook group page and fan page, and that she and Alan are both on Twitter, which she uses to share information about the ILN. She encouraged the attorneys to get involved with these different forms of social media.

Lindsay's Legal Network Blog

<http://legalnetworkzen.blogspot.com>

ILN on Facebook

<http://www.facebook.com/home.php?ref=home#/pages/International-Lawyers-Network/94198308572?v=wall&ref=ts>

ILN on LinkedIn

[http://www.linkedin.com/groups?about=&gid=58024&trk=anet\\_ug\\_grpro](http://www.linkedin.com/groups?about=&gid=58024&trk=anet_ug_grpro)

Lindsay's Twitter Account

<http://twitter.com/lindsaygriffith>

Alan's Twitter Account

<http://twitter.com/griffithsalan>

ILN Twitter Account

<http://twitter.com/iln>

### **ILN-interviews**

Lindsay then mentioned that a few months ago, the ILN started a blog called "Zen and the Art of Legal Network Maintenance." One of the things that the blog is being used for is ILN-interviews, or interviews with ILN member firm attorneys. She said that the idea is to get to know the members better, both personally and professionally. The idea came from a series of Twitter interviews, one of which had resulted in a referral during the interview. Lindsay said that so far, the ILN has conducted four ILN-interviews and planned to continue the series. She sends 10 questions to the interview subject and when she gets their answers, puts together a short introduction and publishes the interview to the blog. This is then linked to the ILN website and publicized on Twitter, LinkedIn and Facebook. Lindsay said that the first three interviews, published in July, resulted in the ILN's second highest number of visitors to the blog and that the ILN-interviews account for three of the top five posts, and four of the top six. She said that they're a great way to learn more about the other members of the Network, and mentioned that the more the attorneys get to know each other, the more business they do.

### **IdeaShare Roundtable Discussions**

Alan thanked Lindsay and moved on to the IdeaShare Roundtable discussions. He said that they would be having three concurrent roundtables on different topics that the members could participate in.

#### **#1 challenge in their firms right now, -Peter Altieri**

#### **How can you get more value from your ILN membership – Lindsay Griffiths**

#### **What would you change if you ran the ILN – Alan Griffiths**

#### **"Which Law Applies? From the Rome Convention to the Rome Regulation" by Mr. Philip Dimitriou**

After a short coffee break, Peter Altieri introduced Philip Dimitriou, who spoke about "Which Law Applies? From the Rome Convention to the Rome 1 Regulation." Philip discussed the Rome 1 Regulation, or Regulation 593 of 2008, in depth, as it will replace the Rome Convention of 1980 for all contracts concluded after December 17, 2009.

If you would like to receive more information on this presentation, please contact the ILN Administration for a copy.

#### **"Restructuring: Improving the Competitiveness of European and Greek Companies" by Dr. Thanos Kriemadis**

After his presentation, Philip invited Dr. Thanos Kriemadis up to the podium. Dr. Kriemadis used a PowerPoint to illustrate his discussion of how restructuring a company can improve its competitiveness, particularly in the current market.

If you would like to receive more information on this presentation, please contact the ILN Administration for a copy.

#### **"The Impact of Ancient Greek Law to the Contemporary Legal Systems" by Mr. Nikos Moraitakis**

Philip thanked Dr. Kriemadis and invited Mr. Nikos Moraitakis, a lawyer and archaeologist, to talk about the influence of Ancient Greek Law on contemporary legal systems. Mr. Moraitakis' talk focused on discussing the idea that although most legal scholars believe that law is a Roman creation, there must have been a liberal and progressive set of laws in existence in Greece, the cradle of democracy.

If you would like to receive more information on this presentation, please contact the ILN Administration for a copy.

### **Saturday Session – September 26, 2009**

Peter welcomed the assembled delegates to the Saturday business session.

#### **“Poetry and Time” by Mrs. Katerina Didaskalou**

Philip introduced Mrs. Katerina Didaskalou, a Greek actress, who spoke to the delegates about poetry and time.

#### **“The Harmonization of Anti-Corruption Legislation” by Mr. Spilios Spiliakos**

Philip thanked Mrs. Didaskalou and invited Spilios Spiliakos up to talk about the need for harmonizing anti-corruption legislation in Europe.

#### **“An Update on the Discipline & Other Rules Concerning Lawyers in the European Union” by Mr. Giannis Xaraktiniotis**

Philip thanked Mr. Spiliakos and invited Mr. Giannis Xaraktiniotis to speak about an update on the discipline and other rules concerning lawyers in the European Union.

#### **“Harilaos Trikoupi Bridge: An Exceptional Concession Project” by Professor Ioannis Constadopoulous**

Philip thanked Mr. Xaraktiniotis and invited Professor Ioannis Constadopoulous to the podium to talk to the delegates about the very unique Harilaos Trikoupi Bridge project.

#### **Breakout Sessions**

For individual breakout reports, please contact the group Chairs.

#### **Corporate Group – Ballroom C – Chair: Mr. Dominique Grisay of EXELIA**

Directive 2005/56/EC of the European Parliament and of the Council of 26 October 2005 on cross-border mergers of limited liability companies


#### **Labour & Employment Group – Golden C – Chair: Ms. Marie Macdonald**

##### Roundtable Discussion

- What affect, if any, is the worldwide recession having on your employment practice?
- What are you doing differently?
- How can we help our clients come through and prosper through these challenging times?
- Are there ways that ILN colleagues can help each other with US/European/Global issues affecting your clients?

#### **Real Estate Group – Golden D – Chair: Ms. Pavla Prikrylova**

 How has the Economic Recession affected the Real Estate market in your jurisdiction?

 What are the recent changes, if any, in legislation and financing?

## **Gala Evening**

To wrap up the final night of the conference, delegates and companions were treated to a lovely experience – dinner atop the Lycabettus hill at the Orizontes Restaurant. Orizontes, which means “Horizons” provided incredible views of Athens and the Saronic Gulf and was a spectacular finale to the conference.